

**SAFE SANCTUARY MEMORANDUM OF AGREEMENT**

First Mennonite Church – Bluffton, Ohio  
“Safe Sanctuary”

*First Mennonite Church is committed to providing a safe, secure, and healthy environment for all children and youth who participate in its ministries and activities.*

The Safe Sanctuary policy reflects our congregation’s commitment to preserving this church as a holy place of safety and protection for all who would enter and as a place in which all people can experience God’s love, healing, and hope through relationships with others.

*This agreement is to be signed by all First Mennonite Church volunteers who work with children and youth and all First Mennonite Church employees.*

As a volunteer and/or employee in this congregation:

- I agree to promptly report to the pastoral team or Response Team any incident of abuse, including bullying/intimidation, emotional abuse, neglect, physical abuse, or sexual abuse.
- I agree to complete an annual Safe Sanctuary training provided by the church.
- If under the age of 18, I agree to work under adult supervision at all times.
- I agree to observe and abide by the Safe Sanctuary Policy and guidelines regarding working with children and youth.

Signature \_\_\_\_\_

Date \_\_\_\_\_

**PARTICIPATION IN ANNUAL TRAINING**

I have participated in the Safe Sanctuary annual training for the year \_\_\_\_\_

I completed the training on \_\_\_\_\_ (date).

Signature \_\_\_\_\_

Date \_\_\_\_\_