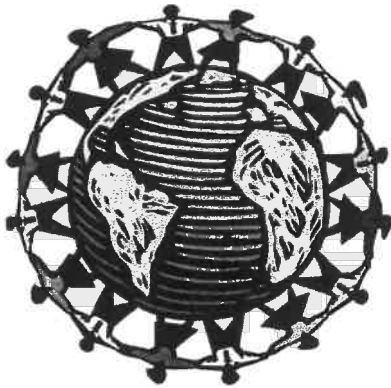


1974 - 2004
CELEBRATING
30 YEARS
OF
THRIFT &
GIFT



Et Cetera Shop & Ten Thousand Villages
Bluffton, Ohio

CONNECTING LOCAL NEEDS WITH GLOBAL RELIEF
THROUGH THE WORK OF MENNONITE CENTRAL
COMMITTEE & TEN THOUSAND VILLAGES



**Et Cetera Shop and
Ten Thousand Villages
30 Years of Thrift and Gift**
by Celia Hilty, Marty Hostetler and Missy Schrock



The first section of this narrative about Et Cetera Shop and Ten Thousand Villages was written by Celia Hilty for the 20th anniversary of the shops. It has been edited slightly, but the words are hers.

The Story of Et Cetera: 1974 – 1994

The story of Self-Help really began in 1946 when Edna Ruth Byler, a hostess at Mennonite Central Committee (MCC) headquarters in Akron, PA, accompanied her husband on an MCC trip to Puerto Rico. There she bought some hand-embroidered linens from needy craftswomen in the La Plata valley to bring home to sell to friends and neighbors. Within a few years, Mrs. Byler had added needlework and other crafts from Palestine and Haiti. Traveling to other communities and states, she sold these items from the trunk of her car and at church sales. It was when she made a stop at First Mennonite, Bluffton, that our church women became acquainted with the program.

In 1962 the program, known as the Overseas Needlework and Crafts Project, became an official program of MCC, with Mrs. Byler as its first director. Sales were conducted from the basement of her home and amounted to \$1,815 that first year. By then imports had expanded to include ten countries. Upon Mrs. Byler's retirement in 1969, the project was moved to Material Aid Center in Ephrata, PA. Soon after, the name was changed to MCC Self-Help Crafts.

As early as 1970 the Fellowship Guild of the First Mennonite Church, Bluffton, began sponsoring annual two-day, pre-Christmas sales of Self-Help Crafts under the leadership of Lois Kreider. These were held in the Meeting House and in the church basement.

Consignments of goods were shipped out from Akron. All proceeds beyond expenses were contributed to MCC's worldwide relief and rehabilitation program. These yearly events became very popular in the community and were well-attended. It wasn't long before we began hearing remarks such as, "It would be great to have a crafts store such as this the year-round," and "It



Early Self-Help Crafts sale at First Mennonite Church

would be an ideal place to go for a gift when I need it.” This set us to thinking and pondering. The big question was, of course, the financing of such a venture.

As it happened, in 1972, a non-profit, all-volunteer Self-Help thrift shop was established in Altona, Manitoba, Canada. Lois Kreider visited this store sometime during the next year and came home enthused with the idea of supporting a gift shop by the sale of thrift goods, donated by the general public. This idea was enthusiastically received when presented to the Fellowship Guild and the group voted to try it. We were on our way! But now our main concern was to find a suitable location for a store and some financial aid to implement its establishment. After some investigation, we learned that Lester Niswander’s former Newsstand, just vacated by the Millager brothers, was available. The site, across the street from the post office and bank, seemed ideal. Approached on the possibility of renting the property, Lester was hesitant and very skeptical of the feasibility of such an undertaking as ours. He finally agreed to lease the store after the rent of \$150 per month was guaranteed by a couple of members of our church.

Our next move was to present the project to the church board. They appointed a task force to study the possibilities. On this committee were LL Ramseyer, chair, Alan Yoder, Bruce Shelly, Neil Kehler, Carey Steiner and Howard Raid. After considerable investigation and discussion, they gave the board a positive answer and asked the church for financial assistance in setting up the store. This aid came from donations by individuals and Sunday School classes. The board next appointed Bruce Shelly, chair, Alan Yoder, Helen Gratz, Vidella Herr, and Lois Kreider as a board to direct and assist in the formation of the shop, early dubbed “a venture in faith.”



Et Cetera Shop in 1977

After the first of December, 1973, progress was rapid. There was no lack of help from willing and industrious volunteers. The premises were cleaned; shelves, counters and racks were built; and display tables were purchased...A \$5,000 consignment of Self-Help Crafts was ordered from MCC. A call went out to the public for donations of saleable used clothing and other items.

...The first operational staff was as follows: Lois Kreider, manager; Lucille Habegger, treasurer-bookkeeper; Celia Hilty, Self-Help Crafts sales; Lorene Goering and Anna Balmer, arrangements; Carolyn Urich, window displays and signs; Irene Hamman and Adah Marshall, pricing

of clothing; Ruth and Emerson Miller, Sally Lehman and Ralph Reichenbach, pricing of non-clothing articles; Jean and Harry Yoder, volunteers for clerking; and Homer Gratz, janitorial services.

The store itself consisted of one long room, with a smaller room on the right side serving as an office and Self-Help Crafts storeroom. At the rear of the main room was an alcove, approximately 15 x 15 feet in area, in which we did all our sorting and pricing of donations. Two large basement rooms offered added storage space.

Those were exciting days – a dream was taking shape! Et Cetera, suggested by Carolyn Urich, was unanimously accepted as a name for this unique little store. Then on January 18, 1974, the doors were opened to the public. Interest was high on opening day and the response gratifying. Curiosity, of course, drew a lot of people. They came and looked around in wonder, not knowing what to expect. Comments were heard on the attractiveness of the arrangements and displays and the friendly atmosphere of the shop. There were skeptics too, of course. Men long in business doubted that such an operation could maintain itself financially. There were



Celia Hilty and Dorothy Lehman at the checkout

also questions as to whether we could continue to expect enough donations of thrift items. However, customers came and came again and the shop thrived. By the end of the first month, income amounted to more than \$3,000 and we were already self-supporting.

Letters were sent to all area Mennonite churches, inviting them to join us. By mid-summer churches from Pandora, Elida, Lima and West Liberty were sending volunteers to Et

Cetera on a scheduled basis. Soon after, representatives from supportive churches were asked to serve on the board.

To the community we became a nine-days' wonder. Questions were asked such as, "Can only Mennonites shop here?" and "I'd like to work here but I'm not a Mennonite." They were quickly assured that the shop was open to everyone. By the end of the year several non-Mennonite volunteers were working with us.

In February of this first year, Lois Kreider left with her family on a three-month trip...During this time, Helen Gratz acted as manager. Shortly after her return Lois announced that they would be moving from Bluffton to North Newton, Kansas...Celia Hilty was asked to be the new manager of the Et Cetera Shop, which she agreed to do, effective December 1. In November [1974] the last of our two-day, pre-Christmas sales was held at the First Mennonite Church to promote the Self-Help Crafts program. The year ended with almost 100 volunteers participating in the operation of the shop. Income at the end of 1974 amounted to nearly \$30,000. After the first of the new year, we began paying for Self-Help Crafts as we received them from headquarters.



Lois Kreider assists customers in the opening days of Et Cetera Shop



Celia Hilty looks over the goods in "the Annex"

Early in 1975, members of other Mennonite churches began coming to us, inquiring into the possibilities of opening similar shops in their locations. Among them were people from Archbold, who established the Care and Share Gift and Thrift Shop in May, 1976, the first to follow our example.

As business grew and prospered, we began to feel very crowded in our single room. By 1980, the need for more space became acute. It so happened that at about that time Lester Niswander, our landlord, who had become a firm supporter of the shop, told Herman Hilty that, due to health problems, he could no longer maintain the building and was going to have to sell it. He gave us first option on it. Board and staff members all agreed we didn't want to risk losing our good location to an unsympathetic

landlord. We decided to try to buy the building. Herman consulted with several people and the consensus was that a group of people forming a partnership seemed to be the most feasible way to make the purchase. Seven couples and one single person were found to become the One Eleven Associates, so named after our street address. To the right of our room, behind the Total Fashions Boutique, there was an empty, unfinished room, the old freight room of the trolley line. The Associates agreed to open and refinish this room to rent to Et Cetera. At least fifty volunteers gave unsparingly of their time and talent to this expansion project. By early spring of 1981, we were operating in our new quarters, leaving the main room free for sales. Income for 1980 amounted to nearly \$52,000, of which \$22,000 was sent to MCC as a gift. After six years Lucille Habegger retired [as treasurer] and Sarah Basinger filled her position. Upon her resignation in 1989 Dale Reichenbach was appointed treasurer-bookkeeper.

To celebrate our tenth anniversary in January, 1984, we decided to give our sales room a better appearance. This included insulating the outer wall, cleaning, painting and varnishing all walls and fixtures, and carpeting the floor. Again, volunteers responded generously to the needed labor. The financial statement for 1983 showed a year's income of \$55,476 and a gift to MCC of \$24,000. By this time there were about 140 volunteers on our list.



Celia and Herman Hilty celebrate with Elisabeth Gratzner

...In the fall of 1985 Celia Hilty announced her retirement, effective the first of the year. Addressing the question of a new manager, the board decided to try a different approach, that of team management. Winnie Gerber and Kathleen Kindle, who were already knowledgeable and active in the Self-Help Crafts program, were appointed co-managers of that department. Sally Lehman and Evelyn Luginbuhl, who for several years had been supervising the moving of donated items, were appointed co-managers of the Thrift half of the store.

As business grew and donations became larger, we were again faced with the need for more room. Self-Help and Thrift were rubbing shoulders and competing for space. In the fall of 1987, we again approached the One Eleven Associates, our patient and understanding landlords, with our problem. After some discussion as to possibilities, they agreed to open up and combine into one room the three garages in the back of the building, behind our main room. This became our Thrift sales room, known as the Annex. A small area in the rear of our main room was still reserved for donated books, magazines, pictures and other smaller items. A fourth garage, behind our workroom on the right, was cleaned out and made useable for the receiving and sorting of incoming donations. It also served as the outlet for discarded goods, the large garage door making for better access. As expected, volunteers again responded in giving many hours of time and labor to assist the Associates. This major expanded area, opened in mid-May, 1988, was greatly appreciated and soon used to capacity.

After about two and a half years of team management, it became apparent that, dedicated and efficient though our co-managers were, the system lacked a focal point. In August of 1988 Earl Lehman accepted appointment by the board as general manager...

Some changes and re-arrangements were made to improve the sales area. The clerks' desk was centralized to facilitate access from both Gift and Thrift areas, and a new cash register was purchased...Annual income reached a high of \$90,000 in 1990 with a slight drop the next two years. A report from headquarters in Akron stated that other shops were sharing this experience, a trend reflecting the general economic recession.



Earl Lehman finds a treasure

After two and a half years Earl Lehman asked to be relieved of his duties as manager. Richard Pannabecker, at the time chairman of the board, stepped in to take his place. As time went on Dick realized he could not adequately handle all the work required on this part-time availability. In talking over the situation and seeing what other shops were doing, the board decided that paid management was the answer. In March 1993 Mary [Pannabecker] Steiner was hired on a half-time basis. As co-managers, Mary and Dick spent half-days at the shop sharing responsibilities. Working with them were at least 150 volunteers, the backbone of the shop.

The twenty-year financial statement of the shop showed an income of \$1,211,239.80. Of this \$508,431 was sent to MCC as a contribution to be used where needed.

- Celia Hilty

The Story Continues: 1995 – 2000

The years between 1995 – 2000 were years of change at Et Cetera Shop – both as far as personnel and physical changes – as well as changes in the structure of the partnership with the One Eleven Associates.

Herman Hilty retired as building manager in 1995. Fred Rodabaugh served as manager for one year until it was decided that a paid building manager who was not a partner should be hired. Andy Chappell-Dick was hired as part-time manager responsible to report to the board. Over a period of two years, three of the eight shares in One Eleven Associates were purchased by Et Cetera Shop, with the intention that Et Cetera Shop would eventually purchase the remaining shares.

The financial picture was an interesting aspect of that period. Thrift sales were up from any of the previous years. Gift income did not follow that pattern. However, total income was higher than any of the previous years and in 1999, Et Cetera sent \$53,000 to MCC. That remains the high donation figure for any year. It should be pointed out that although more money was



Mary Pannabecker Steiner and...

sent to MCC since Gift sales were down, less was spent supporting the livelihoods of artisans through Self-Help. Since that time, the pattern has been more support for the artisans if not as much sent directly to MCC.

Physical changes were significant during that period. In 1995 there was a major renovation of in the store. The back sales room, or “Annex,” was re-designed as well as changes in the sorting area. The area for Gift merchandise was expanded. New fixtures were built, as well as doing thorough painting and general updating. In 1998-1999 a more extensive project was carried out. In 1998 Et Cetera Shop acquired the adjacent beauty shop and expanded the store.

The Gift merchandise was moved to that area as a separate shop, connected by a hallway near the office. This was accomplished with many hours of work – done again by many volunteers. Carpeting was put in the area, structural work was done to connect the two shops, and carpeting was replaced in the Thrift area. Also, renovation of the sorting and pricing area was started during that time.

There were an amount of personnel changes during this time period. Dick Pannabecker and Mary Pannabecker Steiner were the managers until Mary left in 1996. As



...Dick Pannabecker made a great team

Mary left, Sue Steiner became co- manager with Dick, although he had fallen ill. Marty Hostetler filled in during that period and later became assistant manager. Lowell Hostetler began in 1997 as inventory manager for the Gift shop and continues to serve in that position. Sue and Marty both resigned in 1999. Missy Schrock was hired to start in 2000. There was a short period at the end of 1999 where a group of volunteers filled in to run the store until Missy could move to the area.



Marty Hostetler checks out a quilt on silent auction

Those five years were a time of saying goodbye as some long term volunteers with Et Cetera Shop passed away. Dick Pannabecker died in 1997 and Kathleen Kindle died in 1998. Herman Hilty died in 1999 and Celia two years later in 2001. They were all instrumental in the core of the shop as it was started and as it flourished during their work there.

Other changes included the name change from Self-Help Crafts to Ten Thousand Villages in 1997. MCC headquarters felt that the name change would be more marketable and better represent the mission of the organization.

A number of off-site sales were utilized during this time with a wide range of success. These sales included a festival in Toledo with non-profit peace groups, sales in Lima at a site close to the mall and at Lima Lumber where Sue's husband, Mike, graciously donated space and booths at Bluffton Family Recreation and MennoFolk '96. A booth was set up at the Findlay mall for a couple of years as well.

The years 1995 – 2000 were years of changes for the shop. Again, many volunteers deserve credit for their hard work and dedication. There is a core of volunteers whose dedication above and beyond expectation made the changes possible.

During these years memorable happenings included the annual potluck with Evelyn Luginbuhl's funny box, meetings with volunteers to update them on the status of the shop and Herb Probst diligently searching for the owner of a significant amount of money that had been accidentally donated to the shop.



Evelyn Luginbuhl shares her "funny box" at a volunteer dinner

At the end of 1999, contributions to MCC of \$791,500 and purchases from Ten Thousand Villages of \$450,672 combined for a total of \$1,242,172 in aid to people all over the world.

The importance of God's leading the Board, management and volunteers through these years of change is awesome. How could a group of volunteers pull together to accomplish so

much without the unifying hand of God? We should never take God for granted as we work to serve Him – both by our witnessing at our store and our financial contributions to MCC.

- Marty Hostetler

The Story Thus Far: 2000 – 2004

In late 2000, renovation of the sorting and pricing area was completed after being started earlier in the year. A wall was removed to allow more room in the sorting area and less in the office. The completed area was carpeted with a donation secured by Jeannette Gossard from Tim Hogan Carpets in Lima. Paul Dyck and John Moser constructed shelving for the household goods and the entire area was covered with a fresh coat of paint.

Renovations continued in 2001 in the household sales room, formerly known as the “Annex.” The space was rather dark and the carpet snagged. Paul Dyck again supplied new shelving fixtures and the existing fixtures received a new coat of paint. With the addition of extra lighting, paint and new carpet, the space took on a fresh look that was appreciated by volunteers and customers alike.

New programming also started in 2001. The Gift shop had been operating with limited hours, but volunteers were recruited to staff the store for the entire day and sales began to increase significantly.



Et Cetera Shop fashion show at the Arts & Crafts Festival

Et Cetera Shop held its first fashion show at the Bluffton Arts and Crafts Festival. This event introduced many people in the community to the serious (and not so serious) nature of thrift clothing and the possibilities for dressing well on a budget. Additionally,

an on-going silent auction was started to showcase some of the antiques and collectibles donated to the shop. As of the end of 2003, there were more than three hundred registered bidders.

The first of several successful Ten Thousand Villages off-site sales took place in Findlay at the home of Joyce and Don Hostetler. Their home was transformed into a Ten Thousand Villages showroom and the sale was a hit with the customers. The sale brought in nearly \$4,000, of which 10% was shared with Habitat for Humanity of Hancock County.

The financial goal for 2001 was to earn \$100,000 in combined sales from Thrift and Gift. This goal was ambitious in that sales for the previous year were just under \$90,000 combined. The \$100,000 goal was exceeded by more than \$14,000. Due to the renovations and increased purchases from Ten Thousand Villages, however, only \$27,000 was sent to MCC.

In 2002, Walt and Ruth Unrau moved to Bluffton from Newton, KS. While there, they operated a used bookstore and donated their proceeds to Western District Conference. When they moved to Bluffton, they wanted to do the same sort of thing and it was agreed that they would take all of the used books from Et Cetera Shop and open a store down the street called Book ReViews, Et Cetera that would operate independently from Et Cetera Shop. They pledged to donate at least \$500 per month to Et Cetera Shop, and have often exceeded that amount.

Daryl Nester, a professor at Bluffton College, began putting large boxes in the dorms during the last few weeks of school, suggesting that donations be made to Et Cetera Shop instead of putting unwanted clothing and goods in the dumpster. The response was overwhelmingly positive and he has continued to collect donations with the help of his wife Lori, children David and Douglas and various neighborhood children who enjoyed riding on top of the clothing wagon.

Another Ten Thousand Villages off-site sale was held in Findlay, this time at Howard United Methodist Church as Joyce and Don had moved to Bluffton during the year. The sale was again successful. Another sale was started in Lima at Market Street Presbyterian Church in cooperation with Habitat for Humanity of Allen County.

In 2003, it became obvious that Missy needed more management help in the shop, so Joyce Hostetler and Debbie Murray joined the management team on a part time basis. Joyce was hired as a general assistant manager and Debbie was hired as an assistant manager for display and visual merchandising, both in the Gift Shop.



Joanne Niswander and Missy Schrock serve as display fixtures at an off-site sale

A four hundred percent increase in sales indicated that Ten Thousand Villages was regaining a following in Bluffton after some lean years. With much discussion and input from Barb Schrag from MCC and Ron Hershey from Ten Thousand Villages, the board decided to move ahead with separating the shops into distinct businesses. The gift shop would take the name Ten Thousand Villages and conform to the identity standards set by Ten Thousand Villages in Akron, PA.

In the summer of 2003, the Gift shop was essentially gutted and given a new look. A 100 square foot section was taken from the sorting room and Andy Chappell-Dick constructed a mezzanine area with sales space on top and storage underneath. A bright yellow ceiling and accents of blue, green and brick red brought the store to life. John Moser, Ernie Porzelius, Paul Dyck and Herb Brunk made new fixtures, Darryl Nester painted the ceiling and Todd Rainey,

Junior Ramos and the Murray clan helped to pull up the old carpet. After a week of intense work, the store re-opened as Ten Thousand Villages.

After all of her hard work on the Ten Thousand Villages store, Debbie announced that she and Steve would be moving to Eastern Ohio. As Debbie left and sales continued to grow, Missy felt that she needed to give responsibility for the Thrift shop to someone else. In November, Chrissy Lugibihl was hired on an interim basis for the Christmas season and in January of 2004 was hired as manager of Et Cetera Shop.

Andy Chappell-Dick resigned as building manager in early 2004 so that he could pursue an apprenticeship in woodworking at Colonial Williamsburg in Virginia. Fred Amstutz, already an active volunteer, was hired as building manager by One Eleven Associates.

Though out the years between 2000 – 2004, volunteers have remained the backbone of Et Cetera Shop and Ten Thousand Villages. Without their tireless efforts at renovations, clerking, sorting and pricing, Et Cetera Shop could not have made such significant progress. As the apostle Paul says in I Corinthians 12, Et Cetera Shop is a single body, made up of many parts and all important to the functioning of the whole. Volunteers are the backbone of our body!

At the end of 2003, the income statement showed Thrift sales of \$76,700, down 9% and Ten Thousand Villages sales of \$66,140 up 14% from 2002. Total cash donations to MCC reached \$931,500 and purchases totaled \$554,030 – 1,485,530 combined to help MCC and artisans around the world.

- Missy Schrock

Et Cetera Shop: In Celia's Words

...The Et Cetera Shop is many things to many people. It is each volunteer's special project: as one long-time clerk expressed it, "I like to think it is my shop, too." It is a meeting place: frequently heard are, "Meet me at the Et Cetera Shop," or "Be seeing you at the Et Cetera Shop." It is a joy to the gift buyer: a wealth of unusual, reasonably-priced crafts to draw the eye. It is a bonanza for to the budget-conscious shopper: merchandise at unbelievable prices. It is a book-lover's delight: hundreds of books through with to browse. It is a mecca for the curious: you never know what you'll find. It is a spot for the collector: a hidden treasure might be found.



Et Cetera Shop in 2003

It is Et Cetera. It speaks for itself.

Et Cetera Shop, Inc.
2004 Staff, Board Members and Sponsoring Churches

Ebenezer Mennonite Church, Bluffton

Melba Gerber
Ralph Gerber, Vice-Chair

First Mennonite Church, Bluffton

Ernie Porzelius, Chair
Wanda Pannabecker, Secretary
**Missy Schrock, Ten Thousand Villages Manager*
**Joyce Hostetler, Ten Thousand Villages Asst Manager*

Grace Mennonite Church, Pandora

Jeanette Weaver
Shirley Sommer
**Chrissy Lugibihl, Et Cetera Shop Manager*

Lima Mennonite Church, Lima

George Hostetler, Treasurer

Pike Mennonite Church, Elida

Edith Troyer
Fred Troyer

Salem Mennonite Church, Elida

Herb Brunk
Norma Brunk

St. John Mennonite Church, Pandora

Louise Matthews
Nancy Schneck

**Ex-officio members*

Past Et Cetera Shop Treasurers

Lucille Habegger, 1974-1980
Sarah Basinger 1980-1989
Dale Reichenbach 1989-1994
Herb Probst 1995-1999
George Hostetler 2000-Present

Past Et Cetera Shop Managers

Lois Kreider	Founding Manager 1974
Helen Gratz	General Manager 1974
Celia Hilty	General Manager 1974-1985
Winnie Gerber & Kathleen Kindle	Self-Help Managers 1985-1988
Sally Lehman & Evelyn Luginbuhl	Thrift Managers 1985-1988
Earl Lehman	General Manager 1988-1991
Richard Pannabecker	General Manager 1991-1993
Richard Pannabecker & Mary Pannabecker Steiner	Co-Managers 1993-1996
Sue Steiner	General Manager 1996-1999
Marty Hostetler	Assistant Manager 1996-1999
Missy Schrock	General Manager 2000-2003 Ten Thousand Villages Manager 2003-Present
Joyce Hostetler	Ten Thousand Villages Assistant Manager 2002-Present
Debbie Murray	Ten Thousand Villages Assistant Manager 2002
Chrissy Lugibihl	Et Cetera Shop Manager 2003-Present
Ruth & Walt Unrau	Owners/Managers, Book ReViews, Etc. 2002 – Present

2004 Current Et Cetera Shop & Ten Thousand Villages Volunteers

Mary Amstutz	Jane Good	Donita Luginbill	Cheri Slotter
Fred Amstutz	Brenda Good	Evelyn Luginbuhl	Geneva Smith
Trudy Baber	Albert Good	Evalyn Lyon	Beulah Snider
Rolland Basinger	Bonnie Good	Marjorie Marquart	Shirley Sommer
Eugene Basinger	Jeanette Gossard	Louise Matthews	Frances Sommer
Lola Basinger	Elisabeth Gratzner	Opal May	Phyllis Suter
Suzann Bauman	Vera Grimm	Rod McDaniel	Linda Suter
Dave Baumgartner	Irene Hall	Pauline Miller	Betty Troyer
Marian Berry	Esther Hartman	John Moser	Fred Troyer
Susie Berry	Cindy Jo Hartman	Mary Anne Moser	Edith Troyer
Betty Best	Marilyn Hartman	Dorothy Moser	Sarah Troyer
Mary Blosser	Jeannine Hartman	Carmen Moser	Martha Tucker
Claude Boyer	Mildred Hartman	Peg Moser	Carolyn Urich
Mary Boyer	Ruth Hartzler	Darryl Nester	Jeanette Weaver
Lucy Brenneman	Dottie Hathaway	Lori Nester	Gary Wetherill
Bev Brenneman	Mel Hathaway	LaVera Neufeld	Dorothy Williams
Doris Brubaker	Judy Hauenstein	Jeanie Nichols	Helen Winkler
David Brubaker	Pat Heineman	Sharleen Olsen	Mary Yoder
Norma Brunk	Glennys Henry	Jolene Oxender	Elnore Yost
Herb Brunk	Wilma Hofstetter	Wanda Pannabecker	Peg Young
Geraldine Bucher	Mary Ina Hooley	Wanda Parker	Kay Zeissler
Esther Bucher	Marty Hostetler	Janine Paul	
Margaret Burkholder	Lowell Hostetler	Lauren Paul	BookReViews
Kay Burkholder	George Hostetler	Justin Paul	<u>Volunteer</u>
Dorothy Cassidy	Don Hostetler	Marie Place	Bobbie Chappell
Jenny Ciminillo	Ruth Huber	Naomi Pohl	Becky Kreider
Steve Coburn-Griffis	Willadene Keeney	Lori Pongtana	Vi Porzelius
Grace Coehn	Bill Keeney	Ernie Porzelius	Irene Hamman
Georgia Cress	Mary Ellen Kiracofe	Vi Porzelius	
Marcele Diller	Shirley Kirk	Olwen Pritchard	
Helen Driver	Glenna Kirkendall	Ella Prye	
Durand Dudley	LaVonne Klassen	Christine Purves	
Lois Dyck	Kathryn Knecht	Todd Rainey	
Sarah Dyke	Naomi Lee	Lynette Ream	
Catherine Endersby	Dorothy Lehman	Anne Reichenbach	
Royce Engle	Gretchen Lehman	Joyce Reigle	
Ruth Evans	Adah Lehman	Jeanette Reineke	<i>Disclaimer:</i>
Aggie Evans	Lauren LoBianco	Elaine Rich	<i>This list is based on</i>
Phyllis Friesen	Dottie Long	Carolyn Risner	<i>recorded hours and</i>
Ron Friesen	Gene Long	Jackie Santoro	<i>memory. If you are a</i>
Grace Frounfelker	Alice Lora	Tootie Scholmbohm	<i>volunteer and your name</i>
Barbara Gardiner	Mary Louthan	Evelyn Schmidt	<i>is not listed, please accept</i>
Margaret Gardner	Mary Jane Lugibihl	Nancy Schneck	<i>our deepest apologies.</i>
Arlene Geiser	Pat Lugibihl	Helen Shenk	
Melba Gerber	Evelyn Lugibihl	Lester Shenk	
Ralph Gerber	Kathryn Luginbill	Bev Simon	

Financial History of Et Cetera Shop & Ten Thousand Villages

Year	Total Income	Gift Income	Thrift Income	To MCC
1974	28,811	12,305	11,767	0
1975	29,997	13,247	16,516	14,000
1976	35,180	14,911	20,080	16,000
1977	40,332	17,373	22,423	17,800
1978	41,189	18,121	22,581	18,200
1979	46,661	21,910	24,236	23,500
1980	49,712	22,566	26,372	22,000
1981	52,711	25,666	25,950	22,500
1982	53,253	23,746	27,563	24,000
1983	52,704	24,002	27,072	24,000
1984	56,944	23,849	30,880	26,000
1985	57,084	22,735	31,853	29,000
1986	63,346	24,941	30,989	36,000
1987	61,661	27,484	31,189	36,000
1988	69,930	31,035	37,083	37,000
1989	83,233	37,405	44,460	45,000
1990	84,967	39,285	44,034	40,000
1991	81,520	31,894	48,219	50,000
1992	79,424	29,416	48,682	40,000
1993	77,295	29,186	47,010	35,000
1994	75,499	26,493	48,252	35,000
1995	76,923	25,834	50,411	36,500
1996	84,274	22,549	60,966	25,000
1997	86,628	17,565	68,134	40,000
1998	90,834	17,247	72,583	46,000
1999	83,337	14,944	67,467	53,000
2000	89,358	20,441	64,732	38,000
2001	114,037	35,507	76,399	27,000
2002	143,800	56,986	83,590	40,000
2003	155,424	66,147	76,701	35,000
Totals	2,146,068	794,790	1,288,103	931,500

