

**EMPLOYEE INFORMED CONSENT FOR ACCESS AND DISCLOSURE OF
BACKGROUND AND EMPLOYMENT INFORMATION WITH ADVANCE WAIVER
AND RELEASE**

Employee's Name:

Employee's Address:

City, State, Zip:

Telephone Number (h): Telephone Number (m)

Current Employer:

Address of Current Employer:

By completing this document ("Informed Consent"), I authorize Mennonite Church USA ("MC USA") to undertake background checks, consumer reports and/or investigative consumer reports relating to me. In addition, I authorize MC USA and each of the Churchwide agencies and ministries of MC USA, each of the Area Conferences of MC USA, each member congregation of MC USA and all entities related to or affiliated with MC USA, including without limitation Mennonite Central Committee, Mennonite Disaster Service, Mennonite Economic Development Associates, Associated Mennonite Biblical Seminary, Bethel College, Bluffton University, Eastern Mennonite University, Goshen College, Hesston College and the Current Employer identified above (all of the foregoing, including MC USA, referred to as the "Identified Organizations"), to undertake or to access, exchange and release to each other, my work-related information, including any background checks, personnel files, conduct records, other pertinent employment information or personal information relevant to my employment.

By completing this document, I confirm that MC USA has given me notice that a consumer report and/or investigative consumer report may be obtained from a consumer reporting agency for employment purposes and that I may be the subject of a "consumer report" and/or "investigative consumer report" as defined by the Fair Credit Reporting Act (15 U.S.C. § 1681). These reports may contain information about me and my character, general reputation, personal characteristics and mode of living, whichever are applicable, and they may involve personal interviews with sources such as my neighbors, friends or associates. The reports may also contain information about me relating to my criminal history, credit history, driving and/or motor vehicle records, social security verification, education or employment history, or other background checks.

I understand that my employment/continued employment may be/is conditioned upon me providing this Informed Consent and that the results of the background checks may be used for hiring, promotion, or retention purposes. I further understand that information disclosed under this Informed Consent may be subject to re-disclosure.

I RELEASE AND FOREVER DISCHARGE MC USA and all of the other Identified Organizations, and each of their past, present and future trustees, members, agents, employees, representatives, successors and assigns, from any and all claims, demands or causes of action, whether legal or equitable, which I have or may have against them, jointly or severally, arising from the exchange of any information under this Informed Consent, whether negligent or otherwise

Employee Signature: _____ Date: _____